DeRosa Restaurants

Jose's Blue SOMBRERO
HIP CHEAP & NO SLEEP

PEOPLE
1. Our people are likable and smile.
2. Our people are well groomed and have a clean, wrinkle-free uniform.
3. Our people are attentive to the guests needs.
4. Our people are concerned with the guest experience.
5. Our people work as a team.
6. Our people know how to have fun, so our guests have fun.
7. Our guests leave happy wanting to share their experience with others.

PLACE
1. Our restaurants are clean and well maintained.
2. Our restaurants are properly lit, at a comfortable temperature, with the appropriate music level.
3. Our restaurant entrance is appealing and inviting.

PRODUCT
1. Our food and drinks are of an appealing variety.
2. Our food and drinks are high quality each and every time.
3. Our food and drinks are unique with recipes that are followed.
4. Our food and drinks consist of various menus using local and fresh ingredients.
5. Our food and drinks are served at the right temperature.
6. Our food and drinks look delicious and are served in a timely manner.

Applicant should read the following information carefully before filling out any of the questions on this form. We are an equal opportunity employer and fully subscribe to the principles of equal opportunity. It is our policy to seek and employ the best qualified personnel in all positions without regard to race, color, religion, age, sex, disability, national origin or any other basis made unlawful by either state or federal law. It is our policy to comply with all federal and state employment statues. Information requested on this application will not be used for any purpose prohibited by law.

Today's Date:	

Applicant Name:	
Address:	
City, State, Zip:	
Date available to start:	

Email:	
Phone:	
Location Desired:	
Position/Salary Desired:	

Have you ever applied to/worked for our company before? Y or N If yes explain (include date):	

How did you hear of the job opportunities available at DeRosa Restaurants? _____
Are you over the age of 18? Y or N If not please state your date of birth ____/____/____
Are you authorized to work lawfully in the United States for DeRosa Restaurants? Y or N
Have you been convicted of a crime in the last 7 years? Y or N If yes, please explain (a conviction will not necessarily bar employment): _____

Employment History: (most recent)	
Dates of employment:	
Position:	
Pay Rate:	
Business Name:	
City/State:	
Phone #:	
Reason for leaving:	

Employment History: (previous)	
Dates of employment:	
Position:	
Pay Rate:	
Business Name:	
City/State:	
Phone #:	
Reason for leaving:	

Circle when you can work and indicate the hours you are available each day:

Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Education: (List school name and location, grade or degree completed, and years completed)	
High School:	
College:	
Others:	

I certify that the information above is complete and accurate to the best of my knowledge. I authorize the individuals, companies, and agencies concerned to provide this company and its agents with all of the information necessary to verify the statements I have made in this application, and I release them from liability for doing so. I understand that incomplete or unsigned applications will not be considered and that false, incomplete, or misleading statements are grounds for my immediate discharge. I understand that any offer of employment is contingent upon my providing identity and documentation for my right to work. I understand that these policies cannot be changed except in writing.

Signature:_____ Print Name:_____ Date:_____